# White Fragility

### Why It's So Hard for White People to Talk About Racism

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## Definitions

#### RACISM

A system in which a racial group's collective prejudice is backed by the power of legal authority and institutional control.

#### WHITE FRAGILITY

White persons not seeing themselves in racial terms & when pressed to do so, refusing to engage further and position themselves as being treated unfairly.

#### WHITE PRIVILEGE

The societal privilege that benefits white people over non-white people.

## **Moving Forward**

- Questions, Future Conversation Suggestions, Ideas for Action: please <u>mgunn49@gmail.com</u>
- Sign petition to rename Edmund Pettus Bridge, a known racist, after Congressman John Lewis, a champion of civil rights <u>www.change.org/p/governor-of-alabama-rename-the-edmund-pett</u> <u>us-bridge-after-rep-john-lewis</u>

 Become a member of Encore Boston Network: <u>www.encorebostonnetwork.org</u>